

**As unique children of God we love, learn, grow and inspire.**

**Let your light shine.**

**Our Lady of Lourdes Catholic Primary School**

**PERSON SPECIFICATION**

**POST TITLE:** Class Teacher

**GRADE:** MPS to UPS3

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|  | **ESSENTIAL** | **DESIRABLE** | **METHOD OF**  **ASSESSMENT** |
| **Educational Attainment** | * Qualified Teacher Status * Evidence of keeping abreast of recent education developments through recent CPD * Good standard of English/Maths |  | * Application Form * Certificates |
| **Work**  **Experience** | * Teaching experience in Key stage 2 * Experience of working successfully and co-operatively as a member of a team | Previous experience of:   * Leadership of a curriculum area * Experience of using the outdoor environment to enhance teaching and learning | * Application Form * Interview * References |
| **Knowledge/**  **Skills/**  **Aptitudes** | * Able to demonstrate high standards of classroom practice * Able to communicate well orally and in writing in a variety of situations * Thorough knowledge of the National Curriculum * Clear understanding of how children learn and awareness of effective teaching strategies for personalised learning * Competent ICT skills, including effective use of new technologies * An ability to effectively implement procedures for managing and promoting positive behaviour amongst pupils * Ability to create a safe, happy, challenging and effective learning environment * Clear understanding of current safeguarding legislation and a commitment to implementing these in school | * Awareness and an understanding of recent developments in education * Willingness to undertake additional relevant training | * Application Form * Interview * References * Observation |
| **Disposition** | * Committed to promoting the Catholic ethos of the school * Able to readily establish positive relationships with parents, staff and children * Enthusiasm and commitment * Flexible to meet the needs of the school and children * A desire to play a full and active part in the life of the school * Committed to the principles of equality and diversity | * Practising Catholic | * Interview * References |
| **Circumstances** | * Fully supported in references * Enhanced clearance from the Disclosure and Barring service |  | * DBS Check * References |