

**As unique children of God we love, learn, grow and inspire.**

**Let your light shine.**

 **Our Lady of Lourdes Catholic Primary School**

**PERSON SPECIFICATION**

**POST TITLE:** Class Teacher

**GRADE:** MPS to UPS3

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|  | **ESSENTIAL**  | **DESIRABLE**  | **METHOD OF** **ASSESSMENT**  |
| **Educational Attainment**  | * Qualified Teacher Status
* Evidence of keeping abreast of recent education developments through recent CPD
* Good standard of English/Maths
 |  | * Application Form
* Certificates
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| **Work** **Experience**   | * Teaching experience in Key stage 2
* Experience of working successfully and co-operatively as a member of a team
 | Previous experience of:* Leadership of a curriculum area
* Experience of using the outdoor environment to enhance teaching and learning
 | * Application Form
* Interview
* References
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| **Knowledge/** **Skills/** **Aptitudes**    | * Able to demonstrate high standards of classroom practice
* Able to communicate well orally and in writing in a variety of situations
* Thorough knowledge of the National Curriculum
* Clear understanding of how children learn and awareness of effective teaching strategies for personalised learning
* Competent ICT skills, including effective use of new technologies
* An ability to effectively implement procedures for managing and promoting positive behaviour amongst pupils
* Ability to create a safe, happy, challenging and effective learning environment
* Clear understanding of current safeguarding legislation and a commitment to implementing these in school
 | * Awareness and an understanding of recent developments in education
* Willingness to undertake additional relevant training
 | * Application Form
* Interview
* References
* Observation
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| **Disposition**     | * Committed to promoting the Catholic ethos of the school
* Able to readily establish positive relationships with parents, staff and children
* Enthusiasm and commitment
* Flexible to meet the needs of the school and children
* A desire to play a full and active part in the life of the school
* Committed to the principles of equality and diversity
 | * Practising Catholic
 | * Interview
* References
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| **Circumstances**   | * Fully supported in references
* Enhanced clearance from the Disclosure and Barring service
 |   | * DBS Check
* References
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